

Brown Youth Initiative

Developing Servant Leaders



2021

Year of Calling
Brown Baptist Church
Brown Youth Initiative

Office Address

880 Stateline Rd East
Southaven, MS 38671
Pastor Bartholomew Orr
byi@brownbaptist.org

662.796.2287
FAX: 662.796.2288

Brown Missionary Baptist Church exists to *Exalt Our Savior* through inspiring and informative worship, to *Edify the Saints* through biblical teaching, to *Evangelize the Sinners* through faithful witness, and to *Exhibit Godliness* through a positive presence in our community. The Brown Youth Initiative Program is committed to the values of our mission. The goal of the Brown Youth Initiative is to give students ages 15 – 20 an opportunity to develop workplace skills while enhancing their education and community relations. The program is funded by Brown Baptist Church, Payroll is electronically processed through the ACTS Career Center on a bi-weekly basis.

Brown Youth Initiative Participation Guidelines

BYI Application Deadline: April 17, 2021

The program is open to fill approximately 50 Internships on a first come-first serve basis.

Participants must meet the following criteria for eligibility

- **Please check-off and return this page with your application**
 - Completed applications must be submitted to ACTS Career Center by April 17, 2021**
 - Participant must be between 15 and 20 years on June 21, 2021
 - Must be an active participant in a BMBC Ministry
 - Must submit two letters of recommendation from adults.
 - Participant must be in good academic standing (High School or College) with a 2.0 cum GPA or higher or currently active in a tutoring program. / Must enclose a copy of your report card or transcript. Tutoring assistance is available: Email an inquiry to: education@brownbaptist.org
 - Complete 1 Volunteer Service Project and submit a completed a BYI Volunteer Certification form with your application. Volunteer opportunities are available through the following ministries: Brown Youth Initiative Planning Team. Brown Baptist Volunteer Ministry (volunteer@brownbaptist.org) BMBC Farm Project.
 - Applicant must include a one page resume with the application. If resume writing assistance is needed, Google: teen age resumes to gain insight or please contact ACTS Career Center at 662.796.2287.
 - Participant must have an active bank account.
 - Participant must not exceed 120 work hours within program dates June 21 through July 18, 2021 at \$8.50 per hour.
 - Participant is encouraged to not have other employment during specified program dates.
 - Participant is encouraged to pay tithes with income.
 - Participant will follow safe Covid practices while in the workplace.
 - Return BYI application by email or mail to: byi@brownbaptist.org no later than April 17, 2021
- * Incomplete applications will not be considered for participation. If selected, an acceptance letter and invitation to the 2021 BYI Orientation will be emailed to you. Attendance to the 2021 BYI Orientation is mandatory. A parent or guardian must attend with first time participants. Employment assignments will not be issued to participants with incomplete forms or banking documentation.

Signature of Youth Applicant, I agree and understand the requirements as stated:

Date Completed _____

**All youth are encouraged to apply for the
Steven D. Morgan Scholarship (see attached)**

PERSONAL INFORMATION

LAST NAME	FIRST NAME	M.I.	PHONE #
DATE OF BIRTH Age	STUDENT STATUS: <input type="checkbox"/> FRESHMAN <input type="checkbox"/> SOPHOMORE <input type="checkbox"/> JUNIOR <input type="checkbox"/> SENIOR		
EMAIL ADDRESS:	<input type="checkbox"/> GRADUATION DATE: MAJOR		

HOME ADDRESS

PARENT SECTION

STREET			PARENTS NAME :		
			ADDRESS:		
CITY	STATE	ZIP	CITY	STATE	ZIP
HOME PHONE#		PARENT CELL#		PARENTS EMAIL ADDRESS	
() -		() -			

FOR PARENTS: Does the applicant have medical conditions, require special accommodations or have special needs? YES NO
Please explain:

EMPLOYMENT INFORMATION

ARE YOU A U.S. CITIZEN? <input type="checkbox"/> Yes <input type="checkbox"/> No	ARE YOU A MEMBER OF BMBC? <input type="checkbox"/> Yes <input type="checkbox"/> No	HAVE YOU PREVIOUSLY WORKED FOR THE BYI PROGRAM? <input type="checkbox"/> YES If YES HOW MANY YEARS _____ <input type="checkbox"/> NO
IF YES, PLEASE LIST THE NAME OF THE BYI PARTNERING COMPANY AND SUPERVISOR. DESCRIBE WHAT YOU LEARNED AND YOUR DUTIES THERE		WOULD YOU LIKE TO RETURN THERE IN 2020? YES NO

SPECIAL JOB SKILLS

SKILL	PLEASE DESCRIBE
<input type="checkbox"/> TYPING	
<input type="checkbox"/> COMPUTING	
<input type="checkbox"/> LANGUAGES	
<input type="checkbox"/> OTHER	

WHAT ARE YOUR LONG TERM CAREER GOALS?

PLEASE LIST ALL ZIP CODES THAT YOU WILL BE ABLE TO REPORT WORK TO

WHAT TYPE OF WORK WOULD YOU LIKE TO DO THIS SUMMER?

DO YOU ENJOY BEING OUTDOORS IN NATURAL SURROUNDINGS _____ DO YOU HAVE OUTDOOR ALLERGIES?

WOULD YOU LIKE TO LEARN HOW TO OPERATE A BUSINESS OR OWN YOUR OWN BUSINESS? _____

ARE YOU INTERESTED IN AGRICULTURE, COOKING, HEALTHY EATING OR GROWING VEGETABLES, FLOWERS OR FRUIT?

WOULD YOU LIKE TO LEARN MORE ABOUT REDUCING HUNGER AND FOOD DISPARITY? _____

ARE YOU AVAILABLE TO WORK AN ASSIGNMENT AS EARLY AS MAY 1, 2021? _____

Important Ways to Slow the Spread of Covid-19

- Always wear a mask (during work hours) to protect yourself and others.
- Stay at least 6 feet (about 2 arm lengths) from others who do not live with you.
- Wash hands frequently with soap and water for at least 20 seconds.
- CDC recommends that workers who have flu symptoms upon arrival to work or become ill during the day should promptly separate themselves from other worker and go home.

WORK RELATED EXPERIENCE / VOLUNTEER WORK/EXTRACURRICULAR ACTIVITIES

EMPLOYER NAME AND ADDRESS	JOB TITLE AND RESPONSIBILITIES	DATES EMPLOYED
		FROM:
		TO:
		AVERAGE NUMBER OF HOURS WORKED PER WEEK:
EMPLOYER NAME AND ADDRESS	JOB TITLE AND RESPONSIBILITIES	DATES EMPLOYED
		FROM:
		TO:
		AVERAGE NUMBER OF HOURS WORKED PER WEEK:
EMPLOYER NAME AND ADDRESS	JOB TITLE AND RESPONSIBILITIES	DATES EMPLOYED
		FROM:
		TO:
		AVERAGE NUMBER OF HOURS WORKED PER WEEK:

PLEASE SIGN BELOW

SIGNATURE

DATE

Brown Missionary Baptist Church
Youth Initiative Program
Adult Character Reference Form I

Cannot be a family member.

i.e. School administration or teachers, Ministry leaders, etc.

This section is to be completed by applicant:	
Name:	Telephone:
Address:	

The above named applicant is applying for admission to the Brown Missionary Baptist Church Youth Initiative Program and has named you as a reference. After completing this form, please return to applicant immediately:

Name _____

Title _____

1. How many years have you known the applicant? _____

In what relationship? _____

2. Rank the applicant in the following areas:

	Above Average	Average	Below Average	Not Observed
Communication Skills	o	o	o	o
Decision Making Ability	o	o	o	o
Leadership Ability	o	o	o	o
Dependability	o	o	o	o

3. Do you: Recommend Recommend with Reservation Not Recommend

4. Comments: _____

If you would like to discuss this applicant please email us at byi@brownbaptist.org

Reference's Signature _____
Date

Brown Missionary Baptist Church
Youth Initiative Program
Adult Character Reference Form II
Cannot be a family member

i.e. School administration or teachers, Ministry leaders, etc.

This section is to be completed by applicant:	
Name:	Telephone:
Address:	

The above named applicant is applying for admission to the Brown Missionary Baptist Church Youth Initiative Program and has named you as a reference. After completing this form, please return to applicant immediately:

Name _____

Title _____

5. How many years have you known the applicant? _____

In what relationship? _____

6. Rank the applicant in the following areas:

	Above Average	Average	Below Average	Not Observed
Communication Skills	o	o	o	o
Decision Making Ability	o	o	o	o
Leadership Ability	o	o	o	o
Dependability	o	o	o	o

7. Do you: Recommend Recommend with Reservation Not Recommend

8. Comments: _____

If you would like to discuss this applicant please email us at byi@brownbaptist.org

Reference's Signature Date

BYI
Volunteer Certification
form must be signed by
an authorized
representative.

BYI Participant: _____

Volunteer Site/Event: _____

Volunteer Hours: _____

Volunteer Service Dates: _____

Participant's Signature: _____
Ministry/Agency
Signature and Printed
Name :

Phone Number: _____

*** All BYI participants are required to complete 1 service project.
Cannot be combined with other ministry hours.**

PLEASE SUBMIT COMPLETED FORM WITH BYI APPLICATION

STEVEN D MORGAN

SCHOLARSHIP GUIDELINES

QUALIFICATIONS:

- Applicant must complete a BYI application and meet all requirements
- Applicant must remain in BYI throughout the duration of the program and remain in good standings

RULES:

- Entry may be submitted with the BYI application with subject line **STEPHEN D MORGAN SCHOLARSHIP ENTRY**
- Entry must be at least one paragraph in length, but no more than one page
- Only one (1) entry per applicant per program year
- Entry must be submitted no later than 11:59 pm on April 17, 2021
- Entry must be typed in Times Roman pt. 12 format and double-spaced.
- Entry must include the applicant's full name, email address and contact telephone number in the upper right corner.
- There will be no acceptance of the scholarship application after the deadline. NO EXCEPTION

MERITS:

The winner will be judged on the following:

TOPIC: Describe a time in detail when you contributed to someone's well-being either, financially, emotionally, physically or spiritually.

Self-Awareness- Did the applicant demonstrate a strong willingness to contribute to their fellow man? Did the applicant provide information of how their effort contributed to the betterment?

Strength of Purpose – Did the applicant demonstrate courage and persistence?

The winner of the scholarship will be announced at the 2021 BYI ZOOM Finale.

The minimum scholarship award amount is \$250.00.